VOICE OF AGRICULTURE

FLORIDA FARM BUREAU FEDERATION

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Florida Farm Bureau Internship Program

The Florida Farm Bureau Internship Program is available to students enrolled in post-secondary education majoring in agriculture and related disciplines. We plan to offer a variety of internships related to our eight departments.

Executive	Ag Policy/	Local Government	State Legislative
Office/Legal/AEST	National Affairs	Affairs	Affairs
Public Relations	Federation Accounting	Florida Ag Marketing	Field Services

Students seeking practical experience in a dynamic professional office environment should apply to the program. Internships are eight to 12 weeks with varying time frames. Please check each track carefully and make sure you can commit the time during the stated period of the internship. One applicant, for each internship offered, will be selected through an application and interview process with Farm Bureau's division managers and Intern Program Coordinator.

Qualifications: All applicants must be enrolled in a post-secondary institution. Preference will be given to students majoring in agriculture and related disciplines. Applicants must hold a basic knowledge of business operations, possess good communication skills and have an interest in citizens' lobbying initiatives.

Compensation: Individuals selected to participate in the program will be employed through a Temp Service and will receive payment of \$14 per hour worked. Work schedules may be flexible, but a total of eight to 12 weeks should be completed during each internship. A maximum of 240 hours are available throughout each internship.

Evaluation: Managers will provide a written assessment of each interns work performance during their assignment at Florida Farm Bureau. The Director or staff of each department will supervise interns while they are working at Florida Farm Bureau.

To Apply: Florida Farm Bureau Internship Program | Florida Farm Bureau

Applications for Florida Farm Bureau Internship program must include the following items:

- 1. A resume and cover letter. Cover letter must indicate preferred track.
- 2. A current college or university transcript. (Unofficial Transcript Accepted)
- 3. Two letters of recommendation.
- 4. Two writing samples for applicants interested in PR tracks.

Questions: Please contact the Intern Program Coordinator for any questions regarding the application process or specific division requirements.

Events: Internship will include one track.

EV Track 1: Event Planning and Management

Description and Timeframe: August 11, 2025 - November 7, 2025 (12 weeks)

Location: Gainesville, FL - Includes Travel to Daytona Beach, FL: October 26 - 29, 2025

Students should have completed at least their sophomore year of undergraduate coursework, with a major in agriculture, policy, leadership, event planning or a related field. The intern will assist staff in the planning and implementation of the 84th Florida Farm Bureau Federation State Annual Meeting. The intern will also work with staff to implement and execute this event. This internship is well suited for individuals who are interested in program development/event planning in the agriculture industry. The skill level of the internship is ideal for undergraduate students.

Responsibilities

- Development of meeting and event agendas as well as conference creatives
- Development of training tracks/breakout sessions offered during the conference
- Assist with coordinating guests/speakers information prior to the event
- Create/manage online communication with attendees prior to event
- Organize materials for smooth registration process
- Organize and confirm large award orders
- Assist with onsite meeting and conference coordination
- Work with meeting and event venues on final details and BEO process
- Organized packing and setup of meeting events

Requirements

The Field Services Division is looking for a qualified undergraduate student with a background in agriculture, leadership, communications or event planning to fill this position. The intern must be organized and proficient in written and verbal communication. Familiarity with Word, Excel, PowerPoint and InDesign is a plus. The candidate should be a detail-oriented, self-starter with excellent time management skills and ability to work without direct supervision.

Benefits

This internship will provide an opportunity to be involved with the state's largest agricultural organization. Individuals selected to participate in the program will be employed through a Temp Service and will receive payment of \$14 per hour worked.

Field Services: Internship will include one track.

FS Track 1: Membership marketing and event planning

Description and Timeframe: August 25, 2025 - October 31, 2025 (10 weeks)

Location: Gainesville, FL - Includes Travel to Daytona Beach, FL: October 27 - October 29, 2025

Students should have completed at least their sophomore year of undergraduate coursework, with a major in agriculture, marketing, leadership, business, communications, event planning or a related field. The intern will assist staff in assisting our 60 county Farm Bureau's with email campaigns and promotion of their local event, our year-end membership goal with marketing and at our annual meeting with planning and securing sponsorships for the Membership Appreciation Event.

Responsibilities

- Content and email creation for counties and state programs
- Help develop an incentive-based goal program for county farm bureau's
- Strategically develop a year-end marketing plan for members
- Implement a membership onboarding process for new members
- Recruit and confirm possible sponsors for the Membership Appreciation event at the annual meeting
- Create lead list and out-reach to outside organizations and businesses about sponsoring the Membership Appreciation event.
- Develop creative ideas and strategies to provide value for attendees and exhibitors
- Assist in coordinating the Membership Appreciation event by securing entertainment, food and other services
- Attend the Membership Appreciation event and ensure vendors and attendees' needs are met

Requirements

The Field Services Division is looking for a qualified undergraduate student with a background in agriculture, leadership, communications or event planning to fill this position. The intern must be organized and proficient in written and verbal communication. Familiarity with Word, Excel, Canva, PowerPoint and InDesign/Affinity is a plus. The candidate should be a detail-oriented, a self-starter that is creative, has excellent time management skills and the ability to work without direct supervision.

Benefits

This internship will provide an opportunity to be involved with the state's largest agricultural organization. The intern will get direct experience with: Hubspot, CRM management/Salesforce, sales experience, marketing and messaging experience, and event planning. Individuals selected to participate in the program will be employed through a Temp Service and will receive payment of \$14 per hour worked. Work schedules may be flexible, but a total of 10 weeks should be completed during each internship with a maximum of up to 40 hours available each week.

Ag Policy: Internship will include one track.

AP Track 1: Policy Development Process

Description and Timeframe: August 11, 2025 - November 7, 2025 (12 weeks)

Location: Gainesville, FL - Includes Travel to Daytona Beach, FL: October 27 - 29, 2025

Florida Farm Bureau Federation's policy development process is a proven method for creating, modifying and adopting reliable policies for the organization. The Ag Policy intern will assist County Farm Bureaus, commodity and issue based Advisory Committees and state staff in the policy development process leading up to the 84th Florida Farm Bureau Federation Annual Meeting October 27-29, 2025 in Daytona Beach, FL. The intern will follow this process through the final stages as amendments and new resolutions are reviewed by the Oversight Committee before they are reviewed and voted on by delegates at the annual meeting.

Responsibilities

- Prepare and format documents for policy meetings
- Attend FFBF and American Farm Bureau weekly staff meetings
- Work with events team on final details of Annual Meeting policy sessions
- Attend advisory and oversight committee meetings
- Assist staff and voting delegates during policy sessions at Annual Meeting
- Assist staff with tour details for Kansas Farm Bureau visit
- Attend Water Management District governing board meeting

Requirements

The Ag Policy Division is looking for a qualified undergraduate student with a background in and/or appreciation of agriculture to fill this position. The intern must be capable of effectively presenting information and responding to questions from a variety sources. Should have sound verbal, written and virtual communication skills. Must be capable of developing, preparing and presenting reports to staff, membership or others on various agricultural related issues.

Benefits

This internship will provide an opportunity to be involved with the state's largest agricultural organization as they develop policy that guides their advocacy efforts. The intern will be able to build a network within the Ag Industry that will serve them well moving forward in their career. The intern will also be given an opportunity to build upon and develop essential tools as they get hands on experience in an office environment. Individuals selected to participate in the program will be employed through a Temp Service and will receive payment of \$14 per hour worked.

